

## Overview

There are many different views of behavior-based safety. Some consultants' concepts are based on research; some are based on common sense. Some say behavior-based safety is all you need; others say it's only part of the safety effort needed. Some say reinforcement is the answer; others say there are not enough opportunities for reinforcement in the workplace.

But, however your organization looks at it, behavior-based safety is the process of focusing on behavior to prevent/reduce occupational injuries.

## Why should your company use behavior-based safety?

- Statistics reveal that 80% to 95% of incidents are caused by at-risk behavior.
- The frequency of injuries can be reduced.
- The entire workforce can participate in the process.
- Safety teams make safety improvements.
- Behavior-based safety requires progressive and proactive thinking.
- When added to a safety program already attempting to comply with regulations, behavior-based safety shows "good faith."

## Key elements of behavior-based safety

- Employee/management involvement.
- Identification of safe and at-risk behavior.
- Observation.
- Feedback.
- Intervention (instructional, motivational, or supportive).

## What must I do?

- As an employee who is concerned with safety, you can participate in the company safety program. Follow the work rules and processes that the company develops.
- Use all supplied personal protective equipment.
- Cooperate with the safety manager, superintendent or safety committee if they observe you at your workplace, or if they request information from you on how you work.

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